

Island Pharmaceuticals Limited

ACN 641 183 842

Board Skills Matrix

Board Skills Matrix July 2026

Scale: a score of 0 is novice to a score of 10 as expert.

Average score for all questions was **7.53** out of 10.

QN #	Competency	Director Scores			2026 Average Score
		1	2	3	
1	Strategic Expertise	8	8	8	8.00
2	Accounting and Finance	9	7	7	7.67
3	Legal/ Governance	7	8	7	7.33
4	Managing Risk	9	8	7	8.00
5	Managing people and achieving change	10	8	8	8.67
6	Experience with Financial Markets	8	6	9	7.67
7	Industry Knowledge	10	8	7	8.33
8	Mergers and Acquisitions	7	7	8	7.33
9	IT/Cyber security	6	5	7	6.00
10	Investor/Public Relations	8	7	9	8.00
11	Environmental, Social and Governance issues (ESG)	7	3	7	5.67
12	Marketing and Commercialisation	10	5	8	7.67

Skills Matrix Graphical Representation

Board skills / competencies

